



Radheya Charitable Trust`s  
**D. B. Institute of Management & Research**  
**(M.B.A.)**

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## **OFFICE ORDER**

### **Establishment of Internal Complaint Committee (ICC)**

Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016.

With reference to the above, and as per guidelines of ICTE, Handbook 2021-22, the college has established the Internal Complaint Committee (ICC) with following members:

<b>SR. NO.</b>	<b>NAME</b>	<b>DESIGNATION</b>	<b>CONTACT</b>
1	DR. DHAGE SHRIKANT N	DIRECTOR	9168268271
2	MR. PATHAN FAHIM S	ASST. PROFESSOR	9168268272
3	MS. BANSODE SHUBHANGI R	ASST. PROFESSOR	9168268273
4	MR. PATIL JAGGANATH	NGO	9860964111

The above members are required to meet the chairman of the committee for discussion on the mode of working. All are requested to work for the cause to prevent, prohibit and redress the problems of sexual harassment of women at workplace.

Copy to:

1. The above members for n.a.pl